

SY 2019-2020



Norfolk Public Schools
The cornerstone of a proudly diverse community

Salaries and Wages

THE DEPARTMENT OF HUMAN RESOURCES

D. TIMOTHY BILLUPS, EXECUTIVE DIRECTOR

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Teacher Salary Scales														
	10 Month Teacher Contracts				10.5 Month Teacher Contracts				11 Month Teacher Contracts			12 Month Teacher Contracts		
	200 Days 7.33 Hours	200 Days 7.33 Hours	200 Days 7.5 Hours	200 Days 7.5 Hours	210 Days 7.33 Hours	210 Days 7.33 Hours	210 Days 7.5 Hours	210 Days 7.5 Hours	220 Days 7.33 Hours	220 Days 7.5 Hours	220 Days 8 Hours	240 Days 7.33 Hours	240 Days 7.5 Hours	240 Days 8 Hours
	Without Bachelor's	Bachelor's Degree	Without Bachelor's	Bachelor's Degree	Without Bachelor's	Bachelor's Degree	Without Bachelor's	Bachelor's Degree	Bachelor's Degree	Bachelor's Degree	Bachelor's Degree	Bachelor's Degree	Bachelor's Degree	Bachelor's Degree
1	\$40,221	\$44,220	\$41,154	\$45,246	\$42,232	\$46,431	\$43,212	\$47,508	\$48,642	\$49,770	\$53,088	\$53,064	\$54,295	\$57,914
2	\$40,724	\$44,773	\$41,668	\$45,811	\$43,077	\$47,360	\$44,076	\$48,458	\$49,615	\$50,766	\$53,752	\$54,125	\$55,381	\$59,073
3	\$41,233	\$45,332	\$42,189	\$46,384	\$43,938	\$48,307	\$44,957	\$49,427	\$50,607	\$51,781	\$54,424	\$55,208	\$56,488	\$60,254
4	\$42,057	\$46,126	\$43,033	\$47,195	\$44,817	\$49,273	\$45,856	\$50,416	\$51,619	\$52,816	\$55,376	\$56,312	\$57,618	\$61,459
5	\$42,899	\$46,933	\$43,894	\$48,021	\$45,713	\$50,258	\$46,774	\$51,424	\$52,652	\$53,873	\$56,345	\$57,438	\$58,770	\$62,688
6	\$43,757	\$47,872	\$44,771	\$48,982	\$46,628	\$51,264	\$47,709	\$52,452	\$53,705	\$54,950	\$57,472	\$58,587	\$59,946	\$63,942
7	\$44,632	\$48,829	\$45,667	\$49,961	\$47,560	\$52,289	\$48,663	\$53,502	\$54,779	\$56,049	\$58,621	\$59,759	\$61,145	\$65,221
8	\$45,524	\$49,806	\$46,580	\$50,961	\$48,511	\$53,335	\$49,636	\$54,572	\$55,874	\$57,170	\$59,794	\$60,954	\$62,368	\$66,525
9	\$46,435	\$50,802	\$47,512	\$51,980	\$49,482	\$54,401	\$50,629	\$55,663	\$56,992	\$58,314	\$60,990	\$62,173	\$63,615	\$67,856
10	\$47,364	\$51,818	\$48,462	\$53,020	\$50,471	\$55,489	\$51,642	\$56,776	\$58,132	\$59,480	\$62,210	\$63,416	\$64,887	\$69,213
11	\$48,311	\$52,854	\$49,431	\$54,080	\$51,481	\$56,599	\$52,675	\$57,912	\$59,294	\$60,670	\$63,454	\$64,685	\$66,185	\$70,597
12	\$49,277	\$53,911	\$50,420	\$55,162	\$52,510	\$57,731	\$53,728	\$59,070	\$60,480	\$61,883	\$64,723	\$65,978	\$67,509	\$72,009
13	\$50,263	\$54,989	\$51,428	\$56,265	\$53,560	\$58,886	\$54,803	\$60,251	\$61,690	\$63,121	\$66,017	\$67,298	\$68,859	\$73,449
14	\$51,268	\$56,089	\$52,457	\$57,390	\$54,632	\$60,063	\$55,899	\$61,456	\$62,924	\$64,383	\$67,338	\$68,644	\$70,236	\$74,918
15	\$52,293	\$57,211	\$53,506	\$58,538	\$55,724	\$61,265	\$57,017	\$62,686	\$64,182	\$65,671	\$68,684	\$70,017	\$71,641	\$76,417
16	\$53,339	\$58,355	\$54,576	\$59,709	\$56,839	\$62,490	\$58,157	\$63,939	\$65,466	\$66,984	\$70,058	\$71,417	\$73,073	\$77,945
17	\$54,406	\$59,522	\$55,668	\$60,903	\$57,976	\$63,740	\$59,320	\$65,218	\$66,775	\$68,324	\$71,459	\$72,846	\$74,535	\$79,504
18	\$55,494	\$60,713	\$56,781	\$62,121	\$59,135	\$65,015	\$60,507	\$66,522	\$68,111	\$69,690	\$72,888	\$74,302	\$76,026	\$81,094
19	\$56,604	\$61,927	\$57,917	\$63,363	\$60,318	\$66,315	\$61,717	\$67,853	\$69,473	\$71,084	\$74,346	\$75,788	\$77,546	\$82,716
20	\$57,736	\$63,166	\$59,075	\$64,630	\$61,524	\$67,641	\$62,951	\$69,210	\$70,862	\$72,506	\$75,833	\$77,304	\$79,097	\$84,370
21	\$58,891	\$64,429	\$60,256	\$65,923	\$62,755	\$68,994	\$64,210	\$70,594	\$72,279	\$73,956	\$77,350	\$78,850	\$80,679	\$86,058
22	\$60,068	\$65,717	\$61,462	\$67,242	\$64,010	\$70,374	\$65,494	\$72,006	\$73,725	\$75,435	\$78,897	\$80,427	\$82,293	\$87,779
23	\$61,270	\$67,032	\$62,691	\$68,586	\$65,290	\$71,781	\$66,804	\$73,446	\$75,200	\$76,944	\$80,475	\$82,036	\$83,938	\$89,534
24	\$62,495	\$68,372	\$63,945	\$69,958	\$66,596	\$73,217	\$68,140	\$74,915	\$76,704	\$78,482	\$82,084	\$83,677	\$85,617	\$91,325
25	\$64,058	\$70,082	\$65,543	\$71,707	\$68,261	\$75,047	\$69,844	\$76,788	\$78,621	\$80,445	\$84,136	\$85,768	\$87,758	\$93,608
26	\$65,659	\$71,834	\$67,182	\$73,500	\$69,967	\$76,924	\$71,590	\$78,708	\$80,587	\$82,456	\$86,240	\$87,913	\$89,952	\$95,948
27	\$67,300	\$73,630	\$68,861	\$75,337	\$71,716	\$78,847	\$73,380	\$80,675	\$82,601	\$84,517	\$88,396	\$90,111	\$92,200	\$98,347
28	\$68,983	\$75,470	\$70,583	\$77,221	\$73,509	\$80,818	\$75,214	\$82,692	\$84,666	\$86,630	\$90,606	\$92,363	\$94,505	\$100,806
29	\$70,708	\$77,357	\$72,347	\$79,151	\$75,347	\$82,838	\$77,094	\$84,760	\$86,783	\$88,796	\$92,871	\$94,672	\$96,868	\$103,326
30	\$72,475	\$79,291	\$41,154	\$81,130	\$77,231	\$84,909	\$79,022	\$86,879	\$88,953	\$91,016	\$95,193	\$97,039	\$99,290	\$105,909

Advanced Degree Stipends Awarded on an Annual Basis	
Master's Degree	\$3,500
Master's Degree Plus 30 Hours	\$5,400
Doctoral Degree	\$7,800

11-Month Administrator Salary Scales
7.5 Hours per Day | 220 Days per Year

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	EXEC
1	\$38,297	Grade Not Currently in Use	Grade Not Currently in Use	\$44,333	Grade Not Currently in Use	\$48,877	\$51,321	Grade Not Currently in Use	Grade Not Currently in Use	Grade Not Currently in Use	Grade Not Currently in Use	Grade Not Currently in Use	\$65,648	Grade Not Currently in Use	Grade Not Currently in Use	Grade Not Currently in Use	Grade Not Currently in Use
2	\$39,062			\$45,219		\$49,855	\$52,348						\$66,961				
3	\$39,844			\$46,124		\$50,852	\$53,395						\$68,300				
4	\$40,641			\$47,046		\$51,869	\$54,463						\$69,666				
5	\$41,453			\$47,987		\$52,906	\$55,552						\$71,059				
6	\$42,282			\$48,947		\$53,964	\$56,663						\$72,480				
7	\$43,128			\$49,926		\$55,044	\$57,796						\$73,930				
8	\$43,991			\$50,924		\$56,145	\$58,952						\$75,408				
9	\$44,870			\$51,943		\$57,267	\$60,131						\$76,917				
10	\$45,768			\$52,982		\$58,413	\$61,334						\$78,455				
11	\$46,683			\$54,041		\$59,581	\$62,560						\$80,024				
12	\$47,617			\$55,122		\$60,773	\$63,812						\$81,625				
13	\$48,569			\$56,224		\$61,988	\$65,088						\$83,257				
14	\$49,541			\$57,349		\$63,228	\$66,390						\$84,922				
15	\$50,531			\$58,496		\$64,492	\$67,717						\$86,621				
16	\$51,542			\$59,666		\$65,782	\$69,072						\$88,353				
17	\$52,573			\$60,859		\$67,098	\$70,453						\$90,120				
18	\$53,624			\$62,076		\$68,440	\$71,862						\$91,922				
19	\$54,697			\$63,318		\$69,809	\$73,299						\$93,761				
20	\$55,791			\$64,584		\$71,205	\$74,765						\$95,636				
21	\$56,907			\$65,876		\$72,629	\$76,261						\$97,549				
22	\$58,045			\$67,193		\$74,081	\$77,786						\$99,500				
23	\$59,206			\$68,537		\$75,563	\$79,342						\$101,490				
24	\$60,390			\$69,908		\$77,074	\$80,929						\$103,520				
25	\$61,598			\$71,306		\$78,616	\$82,547						\$105,590				
26	\$62,830			\$72,732		\$80,188	\$84,198						\$107,702				
27	\$64,086			\$74,187		\$81,792	\$85,882						\$109,856				
28	\$65,368			\$75,671		\$83,428	\$87,600						\$112,053				
29	\$66,675			\$77,184		\$85,096	\$89,352						\$114,294				
30	\$68,009			\$78,728		\$86,798	\$91,139						\$116,580				

Degree Stipends Awarded on an Annual Basis

Master's Degree Plus 30 Hours Stipend	\$1,836
Doctoral Degree Stipend	\$3,672

12-Month Administrator Salary Scales
7.5 Hours per Day | 252 Days per Year

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	EXEC
1	\$43,868	\$46,062	\$48,362	\$50,782	\$53,321	\$55,988	\$58,784	\$61,723	\$64,810	\$68,052	\$71,453	\$75,027	\$78,777	\$82,717	\$86,852	\$91,196	\$100,314
2	\$44,417	\$46,638	\$48,966	\$51,416	\$53,988	\$56,687	\$59,519	\$62,495	\$65,621	\$68,902	\$72,347	\$75,965	\$79,762	\$83,750	\$87,938	\$92,336	\$101,568
3	\$44,972	\$47,221	\$49,578	\$52,059	\$54,663	\$57,396	\$60,263	\$63,276	\$66,441	\$69,763	\$73,251	\$76,915	\$80,759	\$84,797	\$89,037	\$93,490	\$102,838
4	\$45,534	\$47,811	\$50,198	\$52,710	\$55,346	\$58,113	\$61,017	\$64,067	\$67,271	\$70,636	\$74,167	\$77,876	\$81,768	\$85,857	\$90,150	\$94,658	\$104,123
5	\$46,445	\$48,767	\$51,202	\$53,764	\$56,453	\$59,276	\$62,237	\$65,348	\$68,617	\$72,048	\$75,650	\$79,434	\$83,404	\$87,574	\$91,953	\$96,552	\$106,726
6	\$47,374	\$49,743	\$52,226	\$54,839	\$57,582	\$60,461	\$63,482	\$66,655	\$69,989	\$73,489	\$77,163	\$81,022	\$85,072	\$89,326	\$93,792	\$98,483	\$109,394
7	\$48,321	\$50,738	\$53,270	\$55,936	\$58,734	\$61,670	\$64,751	\$67,988	\$71,389	\$74,959	\$78,706	\$82,643	\$86,773	\$91,112	\$95,668	\$100,452	\$112,129
8	\$49,287	\$51,752	\$54,336	\$57,055	\$59,908	\$62,904	\$66,046	\$69,348	\$72,817	\$76,458	\$80,280	\$84,296	\$88,508	\$92,935	\$97,581	\$102,461	\$114,932
9	\$50,273	\$52,787	\$55,423	\$58,196	\$61,106	\$64,162	\$67,367	\$70,735	\$74,273	\$77,987	\$81,886	\$85,982	\$90,279	\$94,793	\$99,533	\$104,511	\$117,806
10	\$51,279	\$53,843	\$56,531	\$59,360	\$62,329	\$65,445	\$68,715	\$72,150	\$75,758	\$79,547	\$83,524	\$87,701	\$92,084	\$96,689	\$101,523	\$106,601	\$120,751
11	\$52,304	\$54,920	\$57,662	\$60,547	\$63,575	\$66,754	\$70,089	\$73,593	\$77,274	\$81,138	\$85,194	\$89,455	\$93,926	\$98,623	\$103,554	\$108,733	\$123,770
12	\$53,350	\$56,018	\$58,815	\$61,758	\$64,847	\$68,089	\$71,491	\$75,064	\$78,819	\$82,761	\$86,898	\$91,244	\$95,804	\$100,596	\$105,625	\$110,907	\$126,864
13	\$54,417	\$57,139	\$59,991	\$62,993	\$66,144	\$69,451	\$72,920	\$76,566	\$80,395	\$84,416	\$88,636	\$93,069	\$97,720	\$102,607	\$107,738	\$113,126	\$130,035
14	\$55,506	\$58,282	\$61,191	\$64,253	\$67,466	\$70,840	\$74,379	\$78,097	\$82,003	\$86,104	\$90,409	\$94,931	\$99,675	\$104,660	\$109,892	\$115,388	\$133,286
15	\$56,616	\$59,447	\$62,415	\$65,538	\$68,816	\$72,257	\$75,866	\$79,659	\$83,643	\$87,826	\$92,217	\$96,829	\$101,668	\$106,753	\$112,090	\$117,696	\$136,618
16	\$57,748	\$60,636	\$63,663	\$66,849	\$70,192	\$73,702	\$77,384	\$81,252	\$85,316	\$89,583	\$94,061	\$98,766	\$103,702	\$108,888	\$114,332	\$120,050	\$140,034
17	\$58,903	\$61,849	\$64,936	\$68,186	\$71,596	\$75,176	\$78,931	\$82,877	\$87,023	\$91,375	\$95,942	\$100,741	\$105,776	\$111,066	\$116,619	\$122,451	\$143,535
18	\$60,081	\$63,086	\$66,235	\$69,550	\$73,028	\$76,679	\$80,510	\$84,535	\$88,763	\$93,202	\$97,861	\$102,756	\$107,891	\$113,287	\$118,951	\$124,900	\$147,123
19	\$61,283	\$64,348	\$67,560	\$70,941	\$74,488	\$78,213	\$82,120	\$86,225	\$90,538	\$95,066	\$99,819	\$104,811	\$110,049	\$115,553	\$121,330	\$127,398	\$150,801
20	\$62,508	\$65,635	\$68,911	\$72,359	\$75,978	\$79,777	\$83,763	\$87,950	\$92,349	\$96,967	\$101,815	\$106,907	\$112,250	\$117,864	\$123,757	\$129,946	\$154,571
21	\$63,759	\$66,947	\$70,289	\$73,807	\$77,498	\$81,373	\$85,438	\$89,709	\$94,196	\$98,907	\$103,851	\$109,045	\$114,495	\$120,221	\$126,232	\$132,545	\$158,436
22	\$65,034	\$68,286	\$71,695	\$75,283	\$79,048	\$83,000	\$87,147	\$91,503	\$96,080	\$100,885	\$105,928	\$111,226	\$116,785	\$122,625	\$128,756	\$135,196	\$162,396
23	\$66,334	\$69,652	\$73,129	\$76,788	\$80,629	\$84,660	\$88,890	\$93,333	\$98,002	\$102,903	\$108,047	\$113,451	\$119,121	\$125,078	\$131,331	\$137,900	\$166,456
24	\$67,661	\$71,045	\$74,591	\$78,324	\$82,241	\$86,354	\$90,667	\$95,200	\$99,962	\$104,961	\$110,208	\$115,720	\$121,503	\$127,579	\$133,958	\$140,658	\$170,618
25	\$69,014	\$72,466	\$76,083	\$79,891	\$83,886	\$88,081	\$92,481	\$97,104	\$101,961	\$107,060	\$112,412	\$118,034	\$123,933	\$130,131	\$136,637	\$143,471	\$174,883
26	\$70,395	\$73,915	\$77,605	\$81,488	\$85,564	\$89,842	\$94,330	\$99,046	\$104,000	\$109,201	\$114,660	\$120,395	\$126,412	\$132,734	\$139,370	\$146,340	\$179,255
27	\$71,802	\$75,393	\$79,157	\$83,118	\$87,275	\$91,639	\$96,217	\$101,027	\$106,080	\$111,385	\$116,953	\$122,803	\$128,940	\$135,388	\$142,157	\$149,267	\$183,737
28	\$73,239	\$76,901	\$80,740	\$84,781	\$89,020	\$93,472	\$98,141	\$103,047	\$108,202	\$113,613	\$119,292	\$125,259	\$131,519	\$138,096	\$145,001	\$152,252	\$188,330
29	\$74,703	\$78,439	\$82,355	\$86,476	\$90,801	\$95,341	\$100,104	\$105,108	\$110,366	\$115,885	\$121,678	\$127,764	\$134,149	\$140,858	\$147,901	\$155,297	\$193,038
30	\$76,197	\$80,008	\$84,002	\$88,206	\$92,617	\$97,248	\$102,106	\$107,210	\$112,573	\$118,203	\$124,112	\$130,319	\$136,832	\$143,675	\$150,859	\$158,403	\$197,864

Degree Stipends Awarded on an Annual Basis

Master's Degree Plus 30 Hours Stipend	\$1,836
Doctoral Degree Stipend	\$3,672

Administrative Positions for SY 2019-2020 | By Department

Department	Job Title	Grade	Hours per Day	Days per Year	Hours per Year
ACADEMIC AFFAIRS	CHIEF ACADEMIC OFFICER	EXEC	7.5	252	1890
ACCOUNTING	GENERAL ACCOUNTING MANAGER	J	7.5	252	1890
	SENIOR DIRECTOR, ACCOUNTING	O	7.5	252	1890
ASSESSMENT, RESEARCH, AND ACCOUNTABILITY	CHIEF ACCOUNTABILITY AND INFORMATION OFFICER	EXEC	7.5	252	1890
	SENIOR PROJECT COORDINATOR	I	7.5	252	1890
	ASSESSMENT APPLICATIONS SYSTEMS COORDINATOR	E	7.5	252	1890
	ASSESSMENT SUPPORT ASSOCIATE	E	7.5	252	1890
	COORDINATOR, ASSESSMENTS AND STATE MANDATED TESTS	E	7.5	252	1890
	EDUCATION AND RESEARCH DATA COORDINATOR	E	7.5	252	1890
	SENIOR COORDINATOR, ASSESSMENT, RESEARCH, & ACCOUNTABILITY	I	7.5	252	1890
	SENIOR COORDINATOR, RESEARCH AND PLANNING	I	7.5	252	1890
	SENIOR COORDINATOR, STATE MANDATED ASSESSMENTS	I	7.5	252	1890
	SENIOR COORDINATOR, RESEARCH AND INFORMATION SYSTEMS	J	7.5	252	1890
BUDGET	BUDGET ANALYST	E	7.5	252	1890
	SENIOR DIRECTOR, BUDGET	O	7.5	252	1890
BUSINESS AND FINANCE	CHIEF FINANCIAL AND OPERATIONS OFFICER	EXEC	7.5	252	1890
	SCHOOL ACTIVITY FUND AUDIT COORDINATOR	F	7.5	252	1890
	BUSINESS SYSTEMS COMPLIANCE OFFICER	G	7.5	252	1890
	SENIOR COORDINATOR, ATHLETICS	I	7.5	252	1890
CAREER AND TECHNICAL EDUCATION	GED EXAMINER	A	7.5	252	1890
	SENIOR COORDINATOR, CAREER AND TECHNICAL EDUCATION	I	7.5	252	1890
	SENIOR DIRECTOR, CAREER AND TECHNOLOGY EDUCATION	O	7.5	252	1890
COMMUNICATIONS AND PUBLIC RELATIONS	COORDINATOR, INTERNAL COMMUNICATIONS AND MEDIA RELATIONS	D	7.5	252	1890
	MARKETING AND MEDIA RELATIONS COORDINATOR	D	7.5	252	1890
	COORDINATOR, WEB DEVELOPMENT	E	7.5	252	1890
	MANAGER, MEDIA PRODUCTION	G	7.5	252	1890
	SENIOR DIRECTOR, COMMUNICATIONS	O	7.5	252	1890
CURRICULUM AND INSTRUCTION	SENIOR COORDINATOR, ART	I	7.5	252	1890
	SENIOR COORDINATOR, ENGLISH	I	7.5	252	1890
	SENIOR COORDINATOR, FOREIGN LANGUAGE & ESL	I	7.5	252	1890
	SENIOR COORDINATOR, GIFTED PROGRAMS	I	7.5	252	1890
	SENIOR COORDINATOR, GUIDANCE	I	7.5	252	1890
	SENIOR COORDINATOR, HEALTH & SAFETY AND PHYSICAL EDUCATION	I	7.5	252	1890
	SENIOR COORDINATOR, HISTORY AND SOCIAL SCIENCES	I	7.5	252	1890
	SENIOR COORDINATOR, MATHEMATICS	I	7.5	252	1890
	SENIOR COORDINATOR, MEDIA SERVICES	I	7.5	252	1890
	SENIOR COORDINATOR, MUSIC	I	7.5	252	1890
	SENIOR COORDINATOR, PROFESSIONAL DEVELOPMENT	I	7.5	252	1890
	SENIOR COORDINATOR, SCIENCE	I	7.5	252	1890
	EXECUTIVE DIRECTOR, CURRICULUM AND PROFESSIONAL DEVELOPMENT	P	7.5	252	1890

Administrative Positions for SY 2019-2020 | By Department

Department	Job Title	Grade	Hours per Day	Days per Year	Hours per Year
EARLY LEARNING AND TITLE I	COORDINATOR, BIRTH - 3 EARLY LEARNING	F	7.5	252	1890
	COORDINATOR, KINDERGARTEN EARLY LEARNING	F	7.5	252	1890
	COORDINATOR, PRE-SCHOOL	F	7.5	252	1890
	SENIOR COORDINATOR, SCHOOL IMPROVEMENT	I	7.5	252	1890
	SENIOR DIRECTOR, EARLY LEARNING AND TITLE I	O	7.5	252	1890
FACILITIES MANAGEMENT	SENIOR COORDINATOR, FACILITY MAINTENANCE	G	7.5	252	1890
	SENIOR COORDINATOR, MAINTENANCE	G	7.5	252	1890
	SENIOR COORDINATOR, PREVENTATIVE MAINTENANCE AND ENERGY MANAGEMENT	G	7.5	252	1890
	SENIOR DIRECTOR, SCHOOL PLANT FACILITIES	O	7.5	252	1890
HUMAN RESOURCES	EMPLOYEE RELATIONS MANAGER	I	7.5	252	1890
	HUMAN RESOURCES GENERALIST	I	7.5	252	1890
	EXECUTIVE DIRECTOR, HUMAN RESOURCES	P	7.5	252	1890
INFORMATION DIVISION	BUSINESS INFORMATION SYSTEMS ANALYST	E	7.5	252	1890
	INFORMATION SYSTEMS SPECIALIST IV - DATABASE ADMINISTRATOR	E	7.5	252	1890
	INFORMATION SYSTEMS SPECIALIST IV, STUDENT INFORMATION SYSTEMS	E	7.5	252	1890
	NETWORK ENGINEER III - DIRECTORY	E	7.5	252	1890
	NETWORK ENGINEER III - INFRASTRUCTURE	E	7.5	252	1890
	NETWORK ENGINEER III - PROJECTS	E	7.5	252	1890
	NETWORK ENGINEER III - SECURITY	E	7.5	252	1890
	NETWORK ENGINEER III - TELECOMMUNICATIONS	E	7.5	252	1890
	NETWORK ENGINEER III - ZEN	E	7.5	252	1890
	DISTRICT APPLE DEVICE MANAGER	F	7.5	252	1890
	DISTRICT TECHNICAL SUPPORT ADMINISTRATOR	G	7.5	252	1890
	MANAGER, STUDENT INFORMATION SYSTEMS	H	7.5	252	1890
	NETWORK SERVICES ENGINEERING ADMINISTRATOR	J	7.5	252	1890
	SENIOR DIRECTOR, INFORMATION DIVISION	O	7.5	252	1890
INTERAGENCY COLLABORATION AND WRAPAROUND SERVICES	COORDINATOR, INTERAGENCY COLLABORATION AND WRAPAROUND SERVICES	E	7.5	252	1890
	EXECUTIVE DIRECTOR, INTERAGENCY COLLABORATION AND WRAPAROUND SERVICES	P	7.5	252	1890
LEARNING SUPPORT	SENIOR COORDINATOR, LEARNING SUPPORT	I	7.5	252	1890
	SPED PROGRAM ADMINISTRATOR	I	7.5	252	1890
	ASSISTANT DIRECTOR	M	7.5	252	1890
	SENIOR DIRECTOR, LEARNING SUPPORT	O	7.5	252	1890
NORFOLK SCHOOL BOARD	CLERK OF THE BOARD	C	7.5	252	1890
PAYROLL	MANAGER, PAYROLL	J	7.5	252	1890
	DIRECTOR, PAYROLL OPERATIONS	M	7.5	252	1890
PURCHASES AND SUPPLY	MANAGER, PROCUREMENT PROGRAM	C	7.5	252	1890
	SENIOR BUYER	C	7.5	252	1890
	SENIOR DIRECTOR, PURCHASES AND SUPPLY	O	7.5	252	1890
RISK MANAGEMENT	HEALTH & SAFETY SPECIALIST	C	7.5	252	1890
	SENIOR DIRECTOR, RISK MANAGEMENT	O	7.5	252	1890

Administrative Positions for SY 2019-2020 | By Department

Department	Job Title	Grade	Hours per Day	Days per Year	Hours per Year
SCHOOL LEADERSHIP DEVELOPMENT	ASSISTANT PRINCIPAL, ELEMENTARY SCHOOL	F	7.5	220	1650
	ASSISTANT PRINCIPAL, K-8 SCHOOL	G	7.5	220	1650
	ASSISTANT PRINCIPAL, K-8 SCHOOL	G	7.5	252	1890
	ASSISTANT PRINCIPAL, MIDDLE SCHOOL	G	7.5	252	1890
	ASSISTANT PRINCIPAL, HIGH SCHOOL	H	7.5	252	1890
	SITE COORDINATOR, CAMP YOUNG	I	7.5	252	1890
	PRINCIPAL, EARLY CHILDHOOD CENTER	L	7.5	252	1890
	PRINCIPAL, ELEMENTARY SCHOOL	L	7.5	252	1890
	PRINCIPAL, NET ACADEMY	L	7.5	252	1890
	SITE COORDINATOR, MADISON ALTERNATIVE CENTER	L	7.5	252	1890
	EVENING SCHOOL PRINCIPAL, NORFOLK TECHNICAL CENTER	M	7.5	252	1890
	PRINCIPAL, 3-8 SCHOOL	M	7.5	252	1890
	PRINCIPAL, K-8 SCHOOL	M	7.5	252	1890
	PRINCIPAL, MIDDLE SCHOOL	M	7.5	252	1890
	SITE COORDINATOR, NORFOLK TECHNICAL CENTER	M	7.5	252	1890
	PRINCIPAL, HIGH SCHOOL	O	7.5	252	1890
	EXECUTIVE DIRECTOR OF SCHOOLS	P	7.5	252	1890
SCHOOL NUTRITION	NETWORK ENGINEER III - SYSTEMS	E	7.5	252	1890
	NUTRITION EDUCATION SPECIALIST	E	7.5	252	1890
	DISTRICT SUPERVISOR	F	7.5	252	1890
	SUPERVISOR, SCHOOL NUTRITION CENTER	F	7.5	252	1890
	BUSINESS MANAGER	I	7.5	252	1890
	OPERATIONS MANAGER	I	7.5	252	1890
	SENIOR DIRECTOR, SCHOOL NUTRITION	O	7.5	252	1890
STUDENT SUPPORT SERVICES	SAFE SCHOOLS SPECIALIST	D	7.5	220	1650
	NURSING SUPERVISOR	E	7.5	252	1890
	ENROLLMENT & RECORDS ADMINISTRATOR	A	7.5	252	1890
	TRANSITION SUPPORT SPECIALIST	A	7.5	220	1650
	SENIOR COORDINATOR, DISTRICT TRANSITION SPECIALIST	I	7.5	252	1890
	SENIOR COORDINATOR, STUDENT SUPPORT SERVICES	I	7.5	252	1890
	DIRECTOR, SAFETY & SECURITY	M	7.5	252	1890
	EXECUTIVE DIRECTOR, STUDENT SUPPORT SERVICES	P	7.5	252	1890
SUPERINTENDENT'S OFFICE	SUPERINTENDENT OF SCHOOLS		7.5	252	1890
TRANSPORTATION	SUPERVISOR, TRANSPORTATION	G	7.5	252	1890
	DIRECTOR, TRANSPORTATION	M	7.5	252	1890

Administrative Positions for SY 2019-2020 | By Job Title

Job Title	Department	Grade	Hours per Day	Days per Year	Hours per Year
ASSESSMENT APPLICATIONS SYSTEMS COORDINATOR	ASSESSMENT, RESEARCH, AND ACCOUNTABILITY	E	7.5	252	1890
ASSESSMENT SUPPORT ASSOCIATE	ASSESSMENT, RESEARCH, AND ACCOUNTABILITY	E	7.5	252	1890
ASSISTANT DIRECTOR	LEARNING SUPPORT	M	7.5	252	1890
ASSISTANT PRINCIPAL, ELEMENTARY SCHOOL	SCHOOL LEADERSHIP DEVELOPMENT	F	7.5	220	1650
ASSISTANT PRINCIPAL, HIGH SCHOOL	SCHOOL LEADERSHIP DEVELOPMENT	H	7.5	252	1890
ASSISTANT PRINCIPAL, K-8 SCHOOL	SCHOOL LEADERSHIP DEVELOPMENT	G	7.5	220	1650
ASSISTANT PRINCIPAL, K-8 SCHOOL	SCHOOL LEADERSHIP DEVELOPMENT	G	7.5	252	1890
ASSISTANT PRINCIPAL, MIDDLE SCHOOL	SCHOOL LEADERSHIP DEVELOPMENT	G	7.5	252	1890
BUDGET ANALYST	BUDGET	E	7.5	252	1890
BUSINESS INFORMATION SYSTEMS ANALYST	INFORMATION DIVISION	E	7.5	252	1890
BUSINESS MANAGER	SCHOOL NUTRITION	I	7.5	252	1890
BUSINESS SYSTEMS COMPLIANCE OFFICER	BUSINESS AND FINANCE	G	7.5	252	1890
CHIEF ACADEMIC OFFICER	ACADEMIC AFFAIRS	EXEC	7.5	252	1890
CHIEF ACCOUNTABILITY AND INFORMATION OFFICER	ASSESSMENT, RESEARCH, AND ACCOUNTABILITY	EXEC	7.5	252	1890
CHIEF FINANCIAL AND OPERATIONS OFFICER	BUSINESS AND FINANCE	EXEC	7.5	252	1890
CLERK OF THE BOARD	NORFOLK SCHOOL BOARD	C	7.5	252	1890
COORDINATOR, ASSESSMENTS AND STATE MANDATED TESTS	ASSESSMENT, RESEARCH, AND ACCOUNTABILITY	E	7.5	252	1890
COORDINATOR, BIRTH - 3 EARLY LEARNING	EARLY LEARNING AND TITLE I	F	7.5	252	1890
COORDINATOR, INTERAGENCY COLLABORATION AND WRAPAROUND SERVICES	INTERAGENCY COLLABORATION AND WRAPAROUND SERVICES	E	7.5	252	1890
COORDINATOR, INTERNAL COMMUNICATIONS AND MEDIA RELATIONS	COMMUNICATIONS AND PUBLIC RELATIONS	D	7.5	252	1890
COORDINATOR, KINDERGARTEN EARLY LEARNING	EARLY LEARNING AND TITLE I	F	7.5	252	1890
COORDINATOR, PRE-SCHOOL	EARLY LEARNING AND TITLE I	F	7.5	252	1890
COORDINATOR, WEB DEVELOPMENT	COMMUNICATIONS AND PUBLIC RELATIONS	E	7.5	252	1890
DIRECTOR, PAYROLL OPERATIONS	PAYROLL	M	7.5	252	1890
DIRECTOR, SAFETY & SECURITY	STUDENT SUPPORT SERVICES	M	7.5	252	1890
DIRECTOR, TRANSPORTATION	TRANSPORTATION	M	7.5	252	1890
DISTRICT APPLE DEVICE MANAGER	INFORMATION DIVISION	F	7.5	252	1890
DISTRICT SUPERVISOR	SCHOOL NUTRITION	F	7.5	252	1890
DISTRICT TECHNICAL SUPPORT ADMINISTRATOR	INFORMATION DIVISION	G	7.5	252	1890
EDUCATION AND RESEARCH DATA COORDINATOR	ASSESSMENT, RESEARCH, AND ACCOUNTABILITY	E	7.5	252	1890
EMPLOYEE RELATIONS MANAGER	HUMAN RESOURCES	I	7.5	252	1890
ENROLLMENT & RECORDS ADMINISTRATOR	STUDENT SUPPORT SERVICES	A	7.5	252	1890
EVENING SCHOOL PRINCIPAL, NORFOLK TECHNICAL CENTER	SCHOOL LEADERSHIP DEVELOPMENT	M	7.5	252	1890
EXECUTIVE DIRECTOR OF SCHOOLS	SCHOOL LEADERSHIP DEVELOPMENT	P	7.5	252	1890
EXECUTIVE DIRECTOR, CURRICULUM AND PROFESSIONAL DEVELOPMENT	CURRICULUM AND INSTRUCTION	P	7.5	252	1890
EXECUTIVE DIRECTOR, HUMAN RESOURCES	HUMAN RESOURCES	P	7.5	252	1890
EXECUTIVE DIRECTOR, INTERAGENCY COLLABORATION AND WRAPAROUND SERVICES	INTERAGENCY COLLABORATION AND WRAPAROUND SERVICES	P	7.5	252	1890
EXECUTIVE DIRECTOR, STUDENT SUPPORT SERVICES	STUDENT SUPPORT SERVICES	P	7.5	252	1890

Administrative Positions for SY 2019-2020 | By Job Title

Job Title	Department	Grade	Hours per Day	Days per Year	Hours per Year
GED EXAMINER	CAREER AND TECHNICAL EDUCATION	A	7.5	252	1890
GENERAL ACCOUNTING MANAGER	ACCOUNTING	J	7.5	252	1890
HEALTH & SAFETY SPECIALIST	RISK MANAGEMENT	C	7.5	252	1890
HUMAN RESOURCES GENERALIST	HUMAN RESOURCES	I	7.5	252	1890
INFORMATION SYSTEMS SPECIALIST IV - DATABASE ADMINISTRATOR	INFORMATION DIVISION	E	7.5	252	1890
INFORMATION SYSTEMS SPECIALIST IV, STUDENT INFORMATION SYSTEMS	INFORMATION DIVISION	E	7.5	252	1890
MANAGER, MEDIA PRODUCTION	COMMUNICATIONS AND PUBLIC RELATIONS	G	7.5	252	1890
MANAGER, PAYROLL	PAYROLL	J	7.5	252	1890
MANAGER, PROCUREMENT PROGRAM	PURCHASES AND SUPPLY	C	7.5	252	1890
MANAGER, STUDENT INFORMATION SYSTEMS	INFORMATION DIVISION	H	7.5	252	1890
MARKETING AND MEDIA RELATIONS COORDINATOR	COMMUNICATIONS AND PUBLIC RELATIONS	D	7.5	252	1890
NETWORK ENGINEER III - DIRECTORY	INFORMATION DIVISION	E	7.5	252	1890
NETWORK ENGINEER III - INFRASTRUCTURE	INFORMATION DIVISION	E	7.5	252	1890
NETWORK ENGINEER III - PROJECTS	INFORMATION DIVISION	E	7.5	252	1890
NETWORK ENGINEER III - SECURITY	INFORMATION DIVISION	E	7.5	252	1890
NETWORK ENGINEER III - SYSTEMS	SCHOOL NUTRITION	E	7.5	252	1890
NETWORK ENGINEER III - TELECOMMUNICATIONS	INFORMATION DIVISION	E	7.5	252	1890
NETWORK ENGINEER III - ZEN	INFORMATION DIVISION	E	7.5	252	1890
NETWORK SERVICES ENGINEERING ADMINISTRATOR	INFORMATION DIVISION	J	7.5	252	1890
NURSING SUPERVISOR	STUDENT SUPPORT SERVICES	E	7.5	252	1890
NUTRITION EDUCATION SPECIALIST	SCHOOL NUTRITION	E	7.5	252	1890
OPERATIONS MANAGER	SCHOOL NUTRITION	I	7.5	252	1890
PRINCIPAL, 3-8 SCHOOL	SCHOOL LEADERSHIP DEVELOPMENT	M	7.5	252	1890
PRINCIPAL, EARLY CHILDHOOD CENTER	SCHOOL LEADERSHIP DEVELOPMENT	L	7.5	252	1890
PRINCIPAL, ELEMENTARY SCHOOL	SCHOOL LEADERSHIP DEVELOPMENT	L	7.5	252	1890
PRINCIPAL, HIGH SCHOOL	SCHOOL LEADERSHIP DEVELOPMENT	O	7.5	252	1890
PRINCIPAL, K-8 SCHOOL	SCHOOL LEADERSHIP DEVELOPMENT	M	7.5	252	1890
PRINCIPAL, MIDDLE SCHOOL	SCHOOL LEADERSHIP DEVELOPMENT	M	7.5	252	1890
PRINCIPAL, NET ACADEMY	SCHOOL LEADERSHIP DEVELOPMENT	L	7.5	252	1890
SAFE SCHOOLS SPECIALIST	STUDENT SUPPORT SERVICES	D	7.5	220	1650
SCHOOL ACTIVITY FUND AUDIT COORDINATOR	BUSINESS AND FINANCE	F	7.5	252	1890
SENIOR BUYER	PURCHASES AND SUPPLY	C	7.5	252	1890
SENIOR COORDINATOR, ART	CURRICULUM AND INSTRUCTION	I	7.5	252	1890
SENIOR COORDINATOR, ASSESSMENT, RESEARCH, & ACCOUNTABILITY	ASSESSMENT, RESEARCH, AND ACCOUNTABILITY	I	7.5	252	1890
SENIOR COORDINATOR, ATHLETICS	BUSINESS AND FINANCE	I	7.5	252	1890
SENIOR COORDINATOR, CAREER AND TECHNICAL EDUCATION	CAREER AND TECHNICAL EDUCATION	I	7.5	252	1890
SENIOR COORDINATOR, DISTRICT TRANSITION SPECIALIST	STUDENT SUPPORT SERVICES	I	7.5	252	1890
SENIOR COORDINATOR, ENGLISH	CURRICULUM AND INSTRUCTION	I	7.5	252	1890
SENIOR COORDINATOR, FACILITY MAINTENANCE	FACILITIES MANAGEMENT	G	7.5	252	1890
SENIOR COORDINATOR, FOREIGN LANGUAGE & ESL	CURRICULUM AND INSTRUCTION	I	7.5	252	1890

Administrative Positions for SY 2019-2020 | By Job Title

Job Title	Department	Grade	Hours per Day	Days per Year	Hours per Year
SENIOR COORDINATOR, GIFTED PROGRAMS	CURRICULUM AND INSTRUCTION	I	7.5	252	1890
SENIOR COORDINATOR, GUIDANCE	CURRICULUM AND INSTRUCTION	I	7.5	252	1890
SENIOR COORDINATOR, HEALTH & SAFETY AND PHYSICAL EDUCATION	CURRICULUM AND INSTRUCTION	I	7.5	252	1890
SENIOR COORDINATOR, HISTORY AND SOCIAL SCIENCES	CURRICULUM AND INSTRUCTION	I	7.5	252	1890
SENIOR COORDINATOR, LEARNING SUPPORT	LEARNING SUPPORT	I	7.5	252	1890
SENIOR COORDINATOR, MAINTENANCE	FACILITIES MANAGEMENT	G	7.5	252	1890
SENIOR COORDINATOR, MATHEMATICS	CURRICULUM AND INSTRUCTION	I	7.5	252	1890
SENIOR COORDINATOR, MEDIA SERVICES	CURRICULUM AND INSTRUCTION	I	7.5	252	1890
SENIOR COORDINATOR, MUSIC	CURRICULUM AND INSTRUCTION	I	7.5	252	1890
SENIOR COORDINATOR, PREVENTATIVE MAINTENANCE AND ENERGY MANAGEMENT	FACILITIES MANAGEMENT	G	7.5	252	1890
SENIOR COORDINATOR, PROFESSIONAL DEVELOPMENT	CURRICULUM AND INSTRUCTION	I	7.5	252	1890
SENIOR COORDINATOR, RESEARCH AND INFORMATION SYSTEMS	ASSESSMENT, RESEARCH, AND ACCOUNTABILITY	J	7.5	252	1890
SENIOR COORDINATOR, RESEARCH AND PLANNING	ASSESSMENT, RESEARCH, AND ACCOUNTABILITY	I	7.5	252	1890
SENIOR COORDINATOR, SCHOOL IMPROVEMENT	EARLY LEARNING AND TITLE I	I	7.5	252	1890
SENIOR COORDINATOR, SCIENCE	CURRICULUM AND INSTRUCTION	I	7.5	252	1890
SENIOR COORDINATOR, STATE MANDATED ASSESSMENTS	ASSESSMENT, RESEARCH, AND ACCOUNTABILITY	I	7.5	252	1890
SENIOR COORDINATOR, STUDENT SUPPORT SERVICES	STUDENT SUPPORT SERVICES	I	7.5	252	1890
SENIOR DIRECTOR, ACCOUNTING	ACCOUNTING	O	7.5	252	1890
SENIOR DIRECTOR, BUDGET	BUDGET	O	7.5	252	1890
SENIOR DIRECTOR, CAREER AND TECHNOLOGY EDUCATION	CAREER AND TECHNICAL EDUCATION	O	7.5	252	1890
SENIOR DIRECTOR, COMMUNICATIONS	COMMUNICATIONS AND PUBLIC RELATIONS	O	7.5	252	1890
SENIOR DIRECTOR, EARLY LEARNING AND TITLE I	EARLY LEARNING AND TITLE I	O	7.5	252	1890
SENIOR DIRECTOR, INFORMATION DIVISION	INFORMATION DIVISION	O	7.5	252	1890
SENIOR DIRECTOR, LEARNING SUPPORT	LEARNING SUPPORT	O	7.5	252	1890
SENIOR DIRECTOR, PURCHASES AND SUPPLY	PURCHASES AND SUPPLY	O	7.5	252	1890
SENIOR DIRECTOR, RISK MANAGEMENT	RISK MANAGEMENT	O	7.5	252	1890
SENIOR DIRECTOR, SCHOOL NUTRITION	SCHOOL NUTRITION	O	7.5	252	1890
SENIOR DIRECTOR, SCHOOL PLANT FACILITIES	FACILITIES MANAGEMENT	O	7.5	252	1890
SENIOR PROJECT COORDINATOR	ASSESSMENT, RESEARCH, AND ACCOUNTABILITY	I	7.5	252	1890
SITE COORDINATOR, CAMP YOUNG	SCHOOL LEADERSHIP DEVELOPMENT	I	7.5	252	1890
SITE COORDINATOR, MADISON ALTERNATIVE CENTER	SCHOOL LEADERSHIP DEVELOPMENT	L	7.5	252	1890
SITE COORDINATOR, NORFOLK TECHNICAL CENTER	SCHOOL LEADERSHIP DEVELOPMENT	M	7.5	252	1890
SPED PROGRAM ADMINISTRATOR	LEARNING SUPPORT	I	7.5	252	1890
SUPERINTENDENT OF SCHOOLS	SUPERINTENDENT'S OFFICE		7.5	252	1890
SUPERVISOR, SCHOOL NUTRITION CENTER	SCHOOL NUTRITION	F	7.5	252	1890
SUPERVISOR, TRANSPORTATION	TRANSPORTATION	G	7.5	252	1890
TRANSITION SUPPORT SPECIALIST	STUDENT SUPPORT SERVICES	A	7.5	220	1650

Classified Salary Scales																	
	AA	BB	CC	DD	EE	FF	GG	HH	II	JJ	KK	LL	MM	NN	OO	PP	QQ
1	\$10.77	\$11.32	\$11.88	\$12.47	\$13.10	\$13.75	\$14.44	\$15.16	\$15.92	\$16.71	\$17.55	\$18.42	\$19.35	\$20.31	\$21.33	\$22.40	\$23.52
2	\$10.91	\$11.46	\$12.03	\$12.63	\$13.26	\$13.92	\$14.62	\$15.34	\$16.12	\$16.92	\$17.77	\$18.65	\$19.59	\$20.56	\$21.59	\$22.68	\$23.81
3	\$11.04	\$11.60	\$12.18	\$12.79	\$13.42	\$14.09	\$14.81	\$15.54	\$16.32	\$17.13	\$17.99	\$18.89	\$19.83	\$20.82	\$21.86	\$22.96	\$24.11
4	\$11.18	\$11.75	\$12.33	\$12.95	\$13.59	\$14.27	\$14.99	\$15.73	\$16.52	\$17.35	\$18.21	\$19.12	\$20.08	\$21.08	\$22.14	\$23.25	\$24.41
5	\$11.41	\$11.98	\$12.58	\$13.20	\$13.86	\$14.56	\$15.29	\$16.05	\$16.85	\$17.69	\$18.58	\$19.50	\$20.48	\$21.50	\$22.58	\$23.72	\$24.90
6	\$11.63	\$12.22	\$12.83	\$13.47	\$14.14	\$14.85	\$15.60	\$16.37	\$17.19	\$18.05	\$18.95	\$19.89	\$20.89	\$21.93	\$23.03	\$24.19	\$25.40
7	\$11.87	\$12.46	\$13.08	\$13.74	\$14.42	\$15.14	\$15.91	\$16.69	\$17.54	\$18.41	\$19.33	\$20.29	\$21.31	\$22.37	\$23.49	\$24.68	\$25.90
8	\$12.10	\$12.71	\$13.35	\$14.01	\$14.71	\$15.45	\$16.23	\$17.03	\$17.89	\$18.78	\$19.71	\$20.70	\$21.74	\$22.82	\$23.96	\$25.17	\$26.42
9	\$12.35	\$12.97	\$13.61	\$14.29	\$15.01	\$15.76	\$16.55	\$17.37	\$18.24	\$19.15	\$20.11	\$21.11	\$22.17	\$23.28	\$24.44	\$25.67	\$26.95
10	\$12.59	\$13.23	\$13.89	\$14.58	\$15.31	\$16.07	\$16.88	\$17.72	\$18.61	\$19.54	\$20.51	\$21.53	\$22.61	\$23.74	\$24.93	\$26.19	\$27.49
11	\$12.85	\$13.49	\$14.16	\$14.87	\$15.61	\$16.39	\$17.22	\$18.07	\$18.98	\$19.93	\$20.92	\$21.96	\$23.07	\$24.22	\$25.43	\$26.71	\$28.04
12	\$13.10	\$13.76	\$14.45	\$15.17	\$15.93	\$16.72	\$17.56	\$18.43	\$19.36	\$20.33	\$21.34	\$22.40	\$23.53	\$24.70	\$25.94	\$27.24	\$28.60
13	\$13.36	\$14.04	\$14.74	\$15.47	\$16.24	\$17.05	\$17.91	\$18.80	\$19.75	\$20.73	\$21.77	\$22.85	\$24.00	\$25.20	\$26.45	\$27.79	\$29.17
14	\$13.63	\$14.32	\$15.03	\$15.78	\$16.57	\$17.40	\$18.27	\$19.18	\$20.14	\$21.15	\$22.20	\$23.31	\$24.48	\$25.70	\$26.98	\$28.34	\$29.76
15	\$13.90	\$14.60	\$15.33	\$16.10	\$16.90	\$17.74	\$18.64	\$19.56	\$20.55	\$21.57	\$22.65	\$23.77	\$24.97	\$26.21	\$27.52	\$28.91	\$30.35
16	\$14.18	\$14.90	\$15.64	\$16.42	\$17.24	\$18.10	\$19.01	\$19.95	\$20.96	\$22.00	\$23.10	\$24.25	\$25.47	\$26.74	\$28.07	\$29.49	\$30.96
17	\$14.47	\$15.19	\$15.95	\$16.75	\$17.58	\$18.46	\$19.39	\$20.35	\$21.38	\$22.44	\$23.56	\$24.74	\$25.98	\$27.27	\$28.64	\$30.08	\$31.58
18	\$14.76	\$15.50	\$16.27	\$17.08	\$17.93	\$18.83	\$19.78	\$20.76	\$21.80	\$22.89	\$24.03	\$25.23	\$26.50	\$27.82	\$29.21	\$30.68	\$32.21
19	\$15.05	\$15.81	\$16.59	\$17.42	\$18.29	\$19.21	\$20.17	\$21.17	\$22.24	\$23.35	\$24.51	\$25.73	\$27.03	\$28.37	\$29.79	\$31.29	\$32.85
20	\$15.35	\$16.12	\$16.93	\$17.77	\$18.66	\$19.59	\$20.58	\$21.60	\$22.68	\$23.81	\$25.00	\$26.25	\$27.57	\$28.94	\$30.39	\$31.92	\$33.51
21	\$15.66	\$16.45	\$17.27	\$18.13	\$19.03	\$19.98	\$20.99	\$22.03	\$23.14	\$24.29	\$25.50	\$26.77	\$28.12	\$29.52	\$31.00	\$32.56	\$34.18
22	\$15.97	\$16.78	\$17.61	\$18.49	\$19.41	\$20.38	\$21.41	\$22.47	\$23.60	\$24.78	\$26.01	\$27.31	\$28.68	\$30.11	\$31.62	\$33.21	\$34.86
23	\$16.29	\$17.11	\$17.96	\$18.86	\$19.80	\$20.79	\$21.84	\$22.92	\$24.07	\$25.27	\$26.53	\$27.86	\$29.25	\$30.71	\$32.25	\$33.87	\$35.56
24	\$16.62	\$17.45	\$18.32	\$19.24	\$20.20	\$21.21	\$22.27	\$23.38	\$24.55	\$25.78	\$27.06	\$28.41	\$29.84	\$31.33	\$32.89	\$34.55	\$36.27
25	\$17.03	\$17.89	\$18.78	\$19.72	\$20.70	\$21.74	\$22.83	\$23.96	\$25.17	\$26.42	\$27.74	\$29.12	\$30.59	\$32.11	\$33.72	\$35.42	\$37.18
26	\$17.46	\$18.34	\$19.25	\$20.21	\$21.22	\$22.28	\$23.40	\$24.56	\$25.80	\$27.08	\$28.43	\$29.85	\$31.35	\$32.91	\$34.56	\$36.30	\$38.11
27	\$17.89	\$18.80	\$19.73	\$20.72	\$21.75	\$22.84	\$23.99	\$25.17	\$26.44	\$27.76	\$29.15	\$30.60	\$32.13	\$33.74	\$35.42	\$37.21	\$39.06
28	\$18.34	\$19.27	\$20.22	\$21.23	\$22.29	\$23.41	\$24.59	\$25.80	\$27.10	\$28.45	\$29.87	\$31.36	\$32.94	\$34.58	\$36.31	\$38.14	\$40.04
29	\$18.80	\$19.75	\$20.73	\$21.76	\$22.85	\$23.99	\$25.20	\$26.45	\$27.78	\$29.17	\$30.62	\$32.15	\$33.76	\$35.44	\$37.22	\$39.09	\$41.04
30	\$19.27	\$20.24	\$21.25	\$22.31	\$23.42	\$24.59	\$25.83	\$27.11	\$28.47	\$29.89	\$31.39	\$32.95	\$34.60	\$36.33	\$38.15	\$40.07	\$42.06

Classified Positions for SY 2019-2020

Title	Grade	Hours Per Day	Days Per Year	Hours Per Year
ACCOUNTING CLERK II	GG	7.5	252	1890
ACCOUNTING TECHNICIAN	JJ	7.5	252	1890
ADMINISTRATIVE SECRETARY I	HH	7.5	252	1890
ADMINISTRATIVE SECRETARY II	KK	7.5	252	1890
ADMINISTRATIVE SECRETARY II	KK	7.5	252	1890
AREA CUSTODIAL MANAGER	PP	8.0	252	2016
ATTENDANCE TECHNICIAN	EE	6.5	182	1183
AUTO PARTS CLERK	FF	8.0	252	2016
AUTO SERVICE WORKER	EE	8.0	252	2016
AUTOMOTIVE FUELER	CC	8.0	252	2016
AUTOMOTIVE TECHNICIAN I	HH	8.0	252	2016
AUTOMOTIVE TECHNICIAN II	KK	8.0	252	2016
AUTOMOTIVE TECHNICIAN III	MM	8.0	252	2016
BUDGET TECHNICIAN	KK	7.5	252	1890
CARPENTER I	HH	8.0	252	2016
CARPENTER II	KK	8.0	252	2016
CARPENTER III	MM	8.0	252	2016
CENTRAL SCHOOL NUTRITION ASSISTANT	AA	5.0	186	930
CENTRAL SCHOOL NUTRITION ASSISTANT	AA	6.5	186	1209
CLERICAL SPECIALIST II	GG	7.5	252	1890
COORDINATED EARLY INTERVENTION SPECIALIST	GG	6.5	182	1183
CUSTODIAL BUILDING SUPERVISOR I	HH	8.0	252	2016
CUSTODIAL BUILDING SUPERVISOR II	HH	8.0	252	2016
CUSTODIAL BUILDING SUPERVISOR III	HH	8.0	252	2016
CUSTODIAL BUILDING SUPERVISOR IV	HH	8.0	252	2016
CUSTODIAN I	AA	7.0	195	1365
CUSTODIAN II	BB	8.0	252	2016
CUSTODIAN II	BB	8.0	210	1680
CUSTODIAN III	EE	8.0	252	2016
DISPATCHER	HH	8.0	252	2016
EDUCATIONAL INTERPRETER III	QQ	7.0	186	1302
ELECTRICIAN	KK	8.0	252	2016
ELECTRICIAN III	MM	8.0	252	2016
ELECTRONICS TECHNICIAN II	KK	8.0	252	2016
ELECTRONICS TECHNICIAN III	MM	8.0	252	2016
EXECUTIVE ASSISTANT TO THE SUPERINTENDENT	QQ	7.5	252	1890
EXECUTIVE SECRETARY	MM	7.5	252	1890
FEDERAL SURVEY TECHNICIAN	KK	7.5	252	1890
FIELD SUPERVISOR	NN	8.0	252	2016
FLOOR TILE MECHANIC	JJ	8.0	252	2016
FOOD SERVICE MECHANIC III	MM	8.0	252	2016
GARAGE SUPERVISOR	PP	8.0	252	2016
GRANT ACQUISITION CLERK I	KK	7.5	252	1890

Classified Positions for SY 2019-2020

Title	Grade	Hours Per Day	Days Per Year	Hours Per Year
HEAT PLANT MECHANIC III	MM	8.0	252	2016
HELP DESK TECHNICIAN I	FF	7.5	252	1890
HUMAN RESOURCES ASSISTANT II, TECHNOLOGY AND EMPLOYEE RELATIONS SUPPORT	II	7.5	252	1890
HUMAN RESOURCES ANALYST	NN	7.5	252	1890
HUMAN RESOURCES ASSISTANT II	II	7.5	252	1890
LICENSURE ANALYST	KK	7.5	252	1890
HUMAN RESOURCES TECHNICIAN	MM	7.5	252	1890
HVAC CONTROLS MECHANIC II	KK	8.0	252	2016
HVAC CONTROLS MECHANIC III	MM	8.0	252	2016
INFORMATION SYSTEMS SPECIALIST I	NN	7.5	252	1890
INFORMATION SYSTEMS SPECIALIST II	OO	7.5	252	1890
IN-SCHOOL SUSPENSION ASSISTANT	DD	7.0	182	1274
INVENTORY CONTROL SPECIALIST	KK	7.5	252	1890
JOB COACH ASSISTANT	FF	6.5	182	1183
LEAD PAYROLL CLERK	LL	7.5	252	1890
LIBRARY MEDIA ASSISTANT I	EE	6.5	186	1209
LIBRARY MEDIA ASSISTANT I	EE	3.3	186	604.5
LIBRARY MEDIA ASSISTANT II	HH	6.5	186	1209
LIBRARY MEDIA ASSISTANT II	HH	7.5	186	1395
LIBRARY MEDIA TECHNICIAN	HH	6.5	186	1209
LOBBY ADMINISTRATIVE ASSISTANT	HH	7.5	252	1890
LOCKSMITH II	KK	8.0	252	2016
LOCKSMITH III	MM	8.0	252	2016
MAIL CLERK	EE	7.5	252	1890
MAINTENANCE SUPERVISOR	PP	8.0	252	2016
MEAL APPLICATION PROGRAM CLERK	FF	7.5	252	1890
MEDICAID REPORTING SPECIALIST	OO	7.5	252	1890
NETWORK ENGINEER I	PP	7.5	252	1890
OPERATIONS CENTER TECHNICIAN	HH	7.5	252	1890
PAINTER I	HH	8.0	252	2016
PAINTER II	KK	8.0	252	2016
PAINTER III	MM	8.0	252	2016
PARENT LIAISON	HH	6.5	183	1189.5
PAYROLL ASSISTANT	OO	7.5	252	1890
PAYROLL CLERK II	II	7.5	252	1890
PAYROLL TECHNICIAN	JJ	7.5	252	1890
PHYSICAL THERAPY ASSISTANT	JJ	7.5	200	1500
PLASTERER	KK	8.0	252	2016
PLASTERER III	MM	8.0	252	2016
PLUMBER/PIPEFITTER I	HH	8.0	252	2016
PLUMBER/PIPEFITTER II	KK	8.0	252	2016

Classified Positions for SY 2019-2020

Title	Grade	Hours Per Day	Days Per Year	Hours Per Year
PLUMBER/PIPEFITTER III	MM	8.0	252	2016
PRINTER I	HH	7.5	252	1890
PRINTER II	JJ	7.5	252	1890
PRINTING SERVICES MANAGER	LL	7.5	252	1890
PROCUREMENT TECHNICIAN	KK	7.5	252	1890
REFRIGERATION/HVAC MECHANIC	MM	8.0	252	2016
REVENUE SPECIALIST	NN	7.5	252	1890
ROUTING MANAGER	LL	8.0	252	2016
SAFE ROUTES TO SCHOOLS ASSISTANT	NN	7.5	182	1365
SCHOOL BUS DRIVER II	HH	8.0	187	1496
SCHOOL CLERICAL SPECIALIST I	EE	7.5	200	1500
SCHOOL CLERICAL SPECIALIST II	GG	7.5	200	1500
SCHOOL CLERICAL SPECIALIST II	GG	7.5	252	1890
SCHOOL CLERICAL SPECIALIST I, NORFOLK TECHNICAL CENTER	EE	7.5	220	1650
SCHOOL OFFICE MANAGER I	JJ	7.5	220	1650
SCHOOL OFFICE MANAGER I	JJ	7.5	252	1890
SCHOOL OFFICE MANAGER II	KK	7.5	252	1890
SCHOOL OFFICE MANAGER III	LL	7.5	252	1890
SCHOOL BUS ATTENDANT	AA	6.0	183	1098
SCHOOL BUS DRIVER I	GG	6.0	183	1098
SCHOOL BUS DRIVER II	II	8.0	210	1680
SCHOOL BUS DRIVER II	II	8.0	252	2016
SCHOOL NUTRITION ASSISTANT I	AA	5.0	186	930
SCHOOL NUTRITION MANAGER I	HH	7.5	190	1425
SCHOOL NUTRITION MANAGER II	II	7.5	190	1425
SCHOOL NUTRITION MANAGER III	JJ	7.5	190	1425
SCHOOL NUTRITION MANAGER IV	KK	7.5	190	1425
SCHOOL NUTRITION MANAGER V	LL	7.5	190	1425
SECURITY ASSISTANT	JJ	7.5	252	1890
SECURITY OFFICER	II	7.5	186	1395
SCHOOL NUTRITION SERVICES CENTER SUPERVISOR	MM	7.5	190	1425
SCHOOL NUTRITION SERVICES DEPARTMENT SUPERVISOR	MM	7.5	190	1425
SCHOOL NUTRITION SERVICES TRUCK DRIVER	EE	7.5	252	1890
SCHOOL NUTRITION SERVICES WAREHOUSE INVENTORY TECHNICIAN	HH	7.5	252	1890
STUDENT DATA SPECIALIST I	FF	7.5	220	1650
STUDENT DATA SPECIALIST II	GG	7.5	252	1890
STUDENT DATA SPECIALIST, K-8 SCHOOL	GG	7.5	220	1650
TEACHER ASSISTANT, OVERAGE FOR GRADE	GG	6.5	182	1183
TEACHER ASSISTANT - COMPUTER ASSISTED LEARNING	GG	6.5	182	1183
TEACHER ASSISTANT - HEALTH & PHYSICAL EDUCATION	GG	6.5	182	1183
TEACHER ASSISTANT - PRE K-3 YEAR OLDS	GG	6.5	182	1183
TEACHER ASSISTANT - PRE K-4 YEAR OLDS	GG	6.5	182	1183

Classified Positions for SY 2019-2020

Title	Grade	Hours Per Day	Days Per Year	Hours Per Year
TEACHER ASSISTANT - SPED	GG	6.5	182	1183
TEACHER ASSISTANT	GG	6.5	182	1183
TEACHER NURSE ASSISTANT	GG	6.5	182	1183
TELECOMMUNICATIONS TECHNOLOGY SPECIALIST	LL	7.5	252	1890
TEXTBOOK & INVENTORY MANAGER	MM	7.5	252	1890
TRAINING AND SAFETY SPECIALIST	NN	8.0	252	2016
TRANSPORTATION CLERK	HH	7.5	252	1890
TRUCK DRIVER - WAREHOUSE	EE	8.0	252	2016
VIDEO PRODUCTION SPECIALST III	MM	7.5	252	1890
WAREHOUSE CLERK	EE	8.0	252	2016
WAREHOUSE MANAGER	QQ	8.0	252	2016
WAREHOUSE OPERATIONS WORKER	EE	8.0	252	2016
WEB PROGRAMMER	OO	7.5	252	1890

Athletic Stipend Rates (Annual) for SY 2019-2020

Description	Pay Rate	Pay Code
BASEBALL COACH (MIDDLE SCHOOL)	\$1,018.00	746
BASEBALL COACH, JUNIOR VARSITY (HIGH SCHOOL)	\$2,219.00	717
BASEBALL COACH, VARSITY (HIGH SCHOOL)	\$2,589.00	711
BASKETBALL COACH (MIDDLE SCHOOL)	\$1,018.00	730
BASKETBALL COACH, JUNIOR VARSITY (HIGH SCHOOL)	\$2,071.00	708
BASKETBALL COACH, VARSITY (HIGH SCHOOL)	\$2,589.00	711
CHEERLEADING COACH (MIDDLE SCHOOL)	\$1,035.00	825
CHEERLEADING COACH, JUNIOR VARSITY (HIGH SCHOOL)	\$2,144.00	824
CHEERLEADING COACH, VARSITY (HIGH SCHOOL)	\$4,496.00	823
CROSS COUNTRY COACH (HIGH SCHOOL)	\$1,962.00	727
FIELD HOCKEY (MIDDLE SCHOOL)	\$1,018.00	733
FIELD HOCKEY COACH, JUNIOR VARSITY (HIGH SCHOOL)	\$1,962.00	728
FIELD HOCKEY COACH, VARSITY (HIGH SCHOOL)	\$2,589.00	724
FOOTBAL COACH, HEAD (HIGH SCHOOL)	\$5,962.00	700
FOOTBALL COACH, ASSISTANT (HIGH SCHOOL)	\$4,104.00	701
FOOTBALL COACH, ASSISTANT (MIDDLE SCHOOL)	\$914.00	745
FOOTBALL COACH, HEAD (MIDDLE SCHOOL)	\$1,122.00	744
FORENSICS COACH (HIGH SCHOOL)	\$1,294.00	827
GOLF COACH (HIGH SCHOOL)	\$1,750.00	729
INDOOR TRACK COACH, ASSISTANT (HIGH SCHOOL)	\$1,864.00	710
INDOOR TRACK COACH, HEAD (HIGH SCHOOL)	\$2,589.00	705
SOCCER COACH (HIGH SCHOOL)	\$2,589.00	712
SOCCER COACH (MIDDLE SCHOOL)	\$1,018.00	736
SOFTBALL COACH (MIDDLE SCHOOL)	\$1,018.00	747
SOFTBALL COACH, JUNIOR VARSITY (HIGH SCHOOL)	\$2,219.00	719
SOFTBALL COACH, VARSITY (HIGH SCHOOL)	\$2,589.00	714
SWIMMING COACH (HIGH SCHOOL)	\$2,589.00	706
TENNIS COACH (HIGH SCHOOL)	\$2,108.00	720
TENNIS COACH (MIDDLE SCHOOL)	\$1,018.00	737
TRACK COACH (MIDDLE SCHOOL)	\$1,018.00	740
TRACK COACH, ASSISTANT (HIGH SCHOOL)	\$1,864.00	722
TRACK COACH, HEAD (HIGH SCHOOL)	\$2,589.00	715
VOLLEYBALL COACH (HIGH SCHOOL)	\$2,589.00	726
VOLLEYBALL COACH (MIDDLE SCHOOL)	\$1,018.00	741
WRESTLING COACH (MIDDLE SCHOOL)	\$1,018.00	743
WRESTLING COACH, ASSISTANT (HIGH SCHOOL)	\$1,874.00	709
WRESTLING COACH, HEAD (HIGH SCHOOL)	\$3,267.00	704

Other Stipend Rates (Annual) for SY 2019-2020

Description	Pay Rate	Pay Code
8-HOUR EXTENDED DAY	\$2,716.00	767
ADDITIONAL BELL	PRO-RATED	678
ADDITIONAL DUTIES	PRO-RATED	750
AT-RISK AFTER SCHOOL SUPPER PROGRAM	\$250.00	832
AUTOMOTIVE SERVICE EXCELLENCE (ASE) - CERTIFICATE	\$167.00	751
AUTOMOTIVE SERVICE EXCELLENCE (ASE) - MASTERS	\$890.00	752
BACKFLOW PREVENTION CERTIFICATION	\$1,302.00	786
BAND DIRECTOR, HIGH SCHOOL	\$2,570.00	774
BAND DIRECTOR, MIDDLE SCHOOL	\$880.00	777
CAREER AND TECHNICAL EDUCATION ORGANIZATION ADVISOR	\$955.00	820
CHORAL DIRECTOR, HIGH SCHOOL	\$2,125.00	775
CHORAL DIRECTOR, MIDDLE SCHOOL	\$880.00	778
CLASS SPONSOR - 12TH GRADE	\$1,124.00	806
CLASS SPONSOR - 9TH, 10TH, OR 11TH GRADE	\$785.00	805
DEAN OF STUDENTS	\$1,859.00	792
DEPARTMENT CHAIR - LEVEL I (3 TO 7 TEACHERS)	\$1,168.00	793
DEPARTMENT CHAIR - LEVEL II (8 TO 12 TEACHER)	\$1,558.00	794
DEPARTMENT CHAIR - LEVEL III (13+ TEACHERS)	\$1,859.00	795
DRAMA COACH	\$1,475.00	807
EDUCATORS RISING SPONSOR	\$510.00	810
ELEMENTARY GRADE CHAIR	\$734.00	797
EXTENDED DAY	\$1,930.08	768
FORENSICS COACH (HIGH SCHOOL)	\$1,294.00	827
FORENSICS COACH (MIDDLE SCHOOL)	\$1,018.00	734
FRESH FRUIT & VEGETABLES PROGRAM	\$250.00	814
GROUND PATROL - EXEMPT EMPLOYEES	\$1,331.00	811
HEAD BUS DRIVER	\$601.00	783
INFORMATION TECHNOLOGY ZONE LEADER	\$1,070.16	882
INSTRUCTIONAL SPECIALIST (10.5 MONTHS)	\$2,003.04	629
INTERNATIONAL BACCALAURETE PROGRAM	\$1,736.00	800
MASTER JOURNEYMAN'S LICENSE	\$1,302.00	787
NATIONAL BOARD CERTIFICATION	\$2,675.00	757
NATIONAL HONOR SOCIETY SPONSOR	\$573.00	812
NAVY LEAGUE CADET CORPS SPONSOR	\$2,749.00	803
NEWSPAPER SPONSOR (HIGH SCHOOL)	\$955.00	816
NEWSPAPER SPONSOR (MIDDLE SCHOOL)	\$711.00	817
ORCHESTRA DIRECTOR, HIGH SCHOOL	\$880.00	776
ORCHESTRA DIRECTOR, MIDDLE SCHOOL	\$880.00	779
PROGRAM LEADER	\$2,053.92	772
PROGRAM LEADER (10.5 MONTHS)	\$1,947.12	628
PSP - ADVANCED	\$935.00	761
PSP - ADVANCED II	\$1,012.00	759
PSP - ADVANCED III	\$1,080.04	760

Other Stipend Rates (Annual) for SY 2019-2020

Description	Pay Rate	Pay Code
PSP - ASSOCIATE	\$868.00	762
PSP - BACHELOR'S DEGREE	\$1,158.04	763
PSP - BASIC	\$790.14	764
PSP - MASTER'S DEGREE	\$1,736.00	765
REGISTRY FOR INTERPRETERS OF THE DEAF CERTIFICATION	\$2,781.90	680
SCHOLASTIC BOWL COACH	\$1,772.00	829
SCHOOL NUTRITION ASSOCIATION CERTIFICATION	\$546.00	785
STATE INSPECTION LICENSE	\$1,146.00	784
TEACHER ASSISTANT WITH BACHELOR'S DEGREE	\$1,158.00	754
TEACHER ASSISTANT WITH DIFFICULT DUTIES	\$1,112.98	753
TEACHER SPECIALIST	\$2,106.00	770
TEST CHAIR	\$734.00	864

Athletics Part-Time Pay Rates (Hourly) for SY 2019-2020

Description	Pay Rate	Pay Code
ATHLETIC TRAINER	\$15.68	690
CUSTODIAN, SPORTS EVENTS - BASKETBALL AND WRESTLING	\$14.53	692
CUSTODIAN, SPORTS EVENTS - FOOTBALL	\$24.92	696
FIELD MANAGER	\$26.99	695
FIRST AID/CPR/AED INSTRUCTOR	\$25.00	874
SPORTING EVENTS WORKER (CONCESSION STAND/DOOR GUARD/SCORE KEEPER/TIMER)	\$10.35	693
SPORTS EVENTS - ANNOUNCER/BUS DRIVER/VIDEOGRAPHER	\$12.45	699
SPORTS EVENTS - CLEAN-UP & LAUNDRY AND EQUIPMENT	\$20.77	697
TICKET TAKER	\$11.62	694

School Nutrition Services Part-Time Pay Rates (Hourly) for SY 2019-2020

Description	Pay Rate	Pay Code
SCHOOL NUTRITION ASSISTANT - SCHOOL YEAR	\$9.77	633
SCHOOL NUTRITION ASSISTANT - SUMMER	\$9.77	634
SCHOOL NUTRITION CATERING ASSISTANT	\$10.24	861
SCHOOL NUTRITION CATERING MANAGER	\$16.03	860
SCHOOL NUTRITION MANAGER - SUMMER	\$15.16	635
SCHOOL NUTRITION MANAGER TRAINEE (CONTRACTED RATE + 859)	\$1.12	859
SCHOOL NUTRITION SERVICES ACTING MANAGER	\$16.63	872

Summer Part-Time Pay Rates (Hourly) for SY 2019-2020

Description	Pay Rate	Pay Code
INTERPRETER – SUMMER	\$10.96	659
MAINTENANCE HELPER – SUMMER	\$8.95	640
SCHOOL SECURITY OFFICER – SUMMER	\$15.68	651
SOCIAL WORKER – SUMMER	\$44.82	845
STUDENT TUTOR – SUMMER	\$7.59	857
SUMMER CENTER LEADER – SUMMER	\$30.32	833
TEACHER, MEDIA SPECIALIST, OR NURSE – SUMMER	\$29.27	643

Year-Round Part-Time Pay Rates (Hourly) for SY 2019-2020

Description	Pay Rate	Pay Code
21ST CENTURY GRANT PROGRAM COORDINATOR	\$30.00	895
21ST CENTURY GRANT TEACHER	\$27.00	896
AFTER THE BELL TEACHER	\$23.00	666
BEFORE/AFTER SCHOOL PROGRAM MONITOR	\$11.42	854
BUS ATTENDANT	\$8.34	630
BUS DRIVER	\$11.87	631
BUSINESS MANAGER	\$18.69	698
CLERICAL	\$10.46	884
COE STUDENT	\$7.59	689
COMPUTER RESOURCE FACILITATOR	\$19.50	846
CONTINUING POSITION AFTER RETIREMENT	PRO-RATED	683
CUSTODIAN	\$7.59	636
DRIVER EDUCATION INSTRUCTOR PARA-PROFESSIONAL	\$14.84	866
DRIVER EDUCATION INSTRUCTOR PROFESSIONAL	\$28.00	838
DROPOUT PREVENTION & RETRIEVAL ASSISTANT	\$7.59	644
ENGINEER ON-CALL	\$11.42	881
FIRST AID/CPR/AED INSTRUCTOR	\$25.00	874
FLAG & AUXILIARY ASSISTANT	\$7.59	839
GIFTED COMMUNITY RESOURCES INSTRUCTOR I	\$28.55	848
GIFTED COMMUNITY RESOURCES INSTRUCTOR I	\$22.84	849
GIFTED COMMUNITY RESOURCES INSTRUCTOR III	\$19.99	847
GROUND PATROL - NON-EXEMPT EMPLOYEES	\$7.59	841
IN SCHOOL TIME OUT MONITOR	\$9.31	656
INFORMATION TECHNOLOGY	\$12.31	880
IN-SERVICE LEADER, CLASSIFIED	\$8.83	855
IN-SERVICE LEADER, TEACHER	\$22.84	850
IN-SERVICE PARTICIPANT, CLASSIFIED OR PART-TIME	\$7.59	853
IN-SERVICE PARTICIPANT, TEACHER	\$13.69	851
IN-SERVICE PARTICIPANT, TEACHER, SUMMER	\$15.68	856
INTERPRETER - QAS LEVEL 3	\$31.07	679
INTERPRETER - SUMMER	\$10.96	659
LUNCHROOM MONITOR	\$7.59	862
MEDIA ASSISTANT	\$9.31	648
MENTORING COORDINATOR	PRO-RATED	837
OCCUPATIONAL THERAPIST	\$39.95	639
OFFICE WORKER	\$7.59	650
OFFICER IN CHARGE	\$32.80	738
OPERATION THRIVE PROJECT DIRECTOR	\$40.54	897
PARENT ADVISOR	\$8.90	771
PARENT ADVOCATE	\$11.58	798
PARENT ATTENDANCE TECHNICIAN	\$9.31	799
PHYSICAL THERAPIST	\$39.95	639
PIANIST	\$22.84	684

Year-Round Part-Time Pay Rates (Hourly) for SY 2019-2020

Description	Pay Rate	Pay Code
POLICE	\$30.75	691
PROBATION COURT & SCHOOL LIAISON	\$11.36	813
PSYCHOLOGIST	\$39.95	639
SATURDAY SCHOOL ASSISTANT	\$10.58	870
SATURDAY SCHOOL LEADER	\$23.97	842
SCHOOL COUNSELOR	PRO-RATED	637
SCHOOL COUNSELOR - SAT WORKSHOP	\$14.48	653
SECURITY	\$11.42	871
SPEECH THERAPIST	\$39.95	639
STANDARDS OF LEARNING SCORER/EVALUATOR	\$27.18	843
STROLLING SILVER STRINGS ACCOMPANIST	\$20.28	835
STUDENT MENTOR	\$7.59	875
TEACHER	\$25.00	844
TEACHER ASSISTANT	\$10.24	652
TECHNOLOGY MANAGEMENT SUPPORT	\$18.00	671
TEST PROCTOR	\$22.84	852
TITLE I ASSISTANT (AFTER SCHOOL)	\$9.53	893
TRANSPORTATION HELPER - SUMMER	\$8.95	640
WAREHOUSE WORKER	\$8.95	640

Substitute Rates for SY 2019-2020

Description	Pay Rate	Pay Code
SUBSTITUTE BUS ASSISTANT	\$8.34	630
SUBSTITUTE BUS DRIVER	\$11.87	631
SUBSTITUTE CUSTODIAN	\$10.00	636
SUBSTITUTE MAINTENANCE WORKER	\$8.95	640
SUBSTITUTE SCHOOL NUTRITION ASSISTANT	\$7.59	644
SUBSTITUTE SECRETARY, FORMER NPS EMPLOYEE WITH 5+ YEARS OF EXPERIENCE	\$12.55	658
SUBSTITUTE SECURITY OFFICER	\$10.25	877
SUBSTITUTE TEACHER, DAILY	\$11.46	646
SUBSTITUTE TEACHER, LONG-TERM, WITHOUT FOUR-YEAR DEGREE	\$15.65	657
SUBSTITUTE TEACHER, LONG-TERM, WITH FOUR-YEAR DEGREE	\$20.50	670
SUBSTITUTE TEACHER ASSISTANT, DAILY	\$10.24	652
SUBSTITUTE TEACHER ASSISTANT, LONG-TERM	\$11.75	653
TEACHER ASSISTANT ASSUMING TEACHER DUTIES, FULL-DAY	\$28.00	500
TEACHER ASSISTANT ASSUMING TEACHER DUTIES, HALF-DAY	\$14.00	500